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To: All CANTEX Employees From: Dave Merker Date: April 20, 2020

Subject: Employee Update #6

I hope this letter finds every CANTEX employee and their family safe and healthy. We are all in this together, and hopefully, we will see some light at the end of the tunnel soon.

Once again, I would like to thank all our incredible employees for your support and dedication during this extraordinarily difficult time. Although it has been stressful, we have been able to continue to provide our customers with unparalleled service.

The demand for our products continues to be strong. I still believe there will be some slowdown in the future, but as of this week our order entry, backlog, shipments and manufacturing remain strong.

On another positive note, our Aurora, Ohio Plant is back online and shipments are going out daily. Welcome back Aurora! We missed you! During Aurora's shutdown, the Auburndale, Kingman and Mineral Well Plants really stepped up their game with outstanding support and performance. Thank you to everyone at those facilities who met the challenge!

The government indicated last week that they plan to open up the economy and loosen restrictions in certain areas of the country. This is welcome news, and hopefully it is a sign that COVID-19 has peaked in some areas and we will be able to get back to some normalcy.

The CANTEX management team continues to monitor and review the new information and directives being released by the government. We will pass along that information as it becomes available. The number one priority remains the health and well-being of all CANTEX employees. Please continue to check the CANTEX website at <u>www.cantexinc.com</u>. Go to the Resources tab on the tab bar, and click on the Employee Message Board tab in the drop down menu for important updates.

Be safe! Please take every precaution possible. We will get through this together.

Regards,

Dail Mehr

Dave Merker President